

AYELET GILADI

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Educational Sociologist and Counselor, Prevention Expert

EXPERIENCE

- 2020-Present Childhood Educational International - Israel country leader.
- 2019-Present Working in South Africa, training teachers from Waldorf schools.
- 2019-Present Working with Ethiopia, with Ethiopian center for Development an organization, training teachers in Addis Ababa.
- 2004-Present Founder and CEO of the *'Voice of the Child" Association- for the Prevention of violence and Sexual Harassment among Children (VOCA)*
- Established a professional body for increasing awareness of the phenomenon of sexual harassment amongst children and youth. The association promotes the formulation of policy and activities regarding values of respect, dignity and equality in order to prevent violence amongst young children. It serves as a representative body vis-à-vis similar organizations abroad and arranges meetings between academics and workers in the field.
- The association, in cooperation with the department for Equality Between the Sexes, Ministry of Education, began in 2008 to operate prevention programs across the country in pre-schools and junior high schools. This included joint management, instruction and training of 17 facilitators across the country, marketing of the prevention programs and fundraising.
- Transfer of Prevention Programs and Training Seminars to Educational Staff: in Israel In the Ma'ale Adumim Municipality, the Municipality of Eilat, a pre-school in Alon Shvut, HaShalom Elementary School in Mevasseret Zion, Ofakim Municipality, kindergartens and a special education kindergarten in Ashdod, the Bi-Lingual School in Jerusalem, GeHa Mental Health Center-Children and Youth Division and more.
- Appearances in various forms of the media and article publications in professional journals in Israel and abroad.
- In 2011, the association received a Certificate of Appreciation from the Ministry of Education for promoting equality between the sexes in the education system and the Israeli society.
- From 2018, Consultant work in South Africa: Cape Town from November till present with local organizations, Waldorf schools, psychologists and educational staff. And key note speaker in international conferences.
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2017 - 2018

General and Academic Director of the Parenthood Academy: Parent in New Age PNE at NCJW Research Institute for Innovation in Education, *The Hebrew University of Jerusalem*

Developed courses for parents and educational staff who are working with parents and their children: Modern Family; Parental Education for Healthy Sexuality, No Secrets; Empowering Parents in the Modern Age, FAMILY FUN AND LEARNING EMPOWERING PARENTS PROGRAM; a Parenting Support program in early childhood for vulnerable African asylum seekers in South Tel Aviv.

PTCK- Parents-Teacher-Child-Kindergarten An International layout for kindergarten teachers as an agent of change empower parents: for the Ministry of Education.

Responsible of 20 lecturers and mentors from the Jewish and Arab community and 3 evaluation researchers

2012-2017

General and Academic Director of the Early Childhood Programs Unit at NCJW Research Institute for Innovation in Education, *The Hebrew University of Jerusalem*

Responsible for the operation of the Unit's home visiting and group-based early childhood programs serving 3,900 vulnerable Arab and Jewish families across Israel; Director of training programs for over 200 regional and country-wide community-based professional and paraprofessional educators; development of new educational materials and upgrading of the Unit's existing early childhood educational program content for the at-risk families; development of assessment tools for monitoring and evaluating effectiveness of training and educational programming; communication and negotiation with government ministries and municipal authorities; marketing of the Unit's early childhood programs and management and implementation of new partnership projects, such as Sesame Workshop. Director of Israel's HIPPY program (Home Instruction for Parents and Preschool Youngsters), the Unit's flagship preschool program which also operates in the USA, Canada, Argentina, Australia, New Zealand, South Africa, Germany, Austria and Italy, serving some 30,000 vulnerable families.

- 2005-2014 *Seminar Hakibbutzim College*
Teaching a research seminar to second and third year students on the subject: **"Gender, Heterosexuality and Sexual Harassment among Young Children."** Course on the subject: **"Respect, Equality and Dignity in the Kindergarten Space."** And a course **"Getting Along"** based on SEL for ECE.
- 1998-Present *Educational Sociologist*
Consultant to schools in kindergartens on Prevention Violence Against children
- 1997- 1999 *NCJW Research Institute for Innovation in Education Hebrew University, Jerusalem*
Coordinator of research examining the implementation of the Shenhar committee recommendations in more than 100 junior high schools throughout the country. In charge of the interviewers, responsible for receiving material from principals and pedagogic coordinators and for processing the material. Co-writer of the research report on behalf of the Ministry of Education.

EDUCATION

- 2000-2004 Doctor of Philosophy, Chelmsford, Great Britain, *Anglia Ruskin University*
Thesis: **Sexual Harassment? Perceptions and Observations of Young Children's Experiences in Kindergarten and Early Schooling in Israel.** The research topic called for a qualitative inquiry based on observations, interviews, and a questionnaire. The study considers different expressions of sexual harassment amongst young children, including both gender play and various forms of border work (Thorne, 1993), that may lead to sexual harassment, and also examines the frequency of these phenomena.
- 1998-2000 M.A. in Sociology of Education, Jerusalem Israel, *The Hebrew University of Jerusalem*
Specialty: Intervention within the educational context
Thesis: **Sexual Harassment of Children, Including a Project of Prevention and Intervention.**
- 1998-1992 BA in Education and General Studies, Jerusalem Israel, *The Hebrew University of Jerusalem*

INTERNATIONAL CONFERENCES

- 2019 **Waldorf Schools in South Africa**, Nurturing Seeds:100 years to Waldorf in South Africa, Cape Town. Take a Stand: Tools to Prevent Sexual Assault: 3 days of workshop to teachers and consults.
- 2018 **Central European Higher Education Cooperation (CEHEC)**, Budapest Hungary (April, 13, 2018): Training Bedouin Women for the workforce as Educators in the Preschool Sector.
Education Forum For Asia: China (Chengdu) Global Innovation and Entrepreneurship Fair: Entrepreneurial Colleges & Universities Dialogue (May, 10 ,2017): Innovation in Early Childhood Education, Home Visiting Programms.
- 2016 **The Salzburg Global Seminar**: Session 566, Getting Smart: Measuring and Evaluating Social and Emotional Skills (December. 4, 2016): SEL is important for everyone-from children and parents to soldiers and refugees.
International Conference HIPPY Research Forum, Tampa, Florida, USA. Presented paper on " Why Are Some Parents More confident and Active with their Children".
- 2015 **The Salzburg Global Seminar**: Session 558, Untapped talent: Can Better Testing and Data Accelerate Creativity in Learning and Societies? (December. 8, 2015): Reflections from the Heart: Digital in Early Childhood Materials?
The Salzburg Global Seminar: Session 542: Early childhood Development and Education (Apr. 4, 2015): HIPPY and TIP TAP Evaluation: The NCJW

Research Institute for Innovation in Education.

- 2013 **International Conference HIPPY**, Buenos Aires, Argentina. Presented paper on "Hippy Israel and Sesame Street".
- 2008 **ICASH 2008**, Boston, Received recognition certificate for promotion of the issue of sexual harassment in Israel-in the field and in research.
- 2005 **ICASH**, 2005, Philadelphia, PA. Presented paper on : "Sexual Harassment or Play? Perceptions and Observations of Young Children's Experiences in Kindergarten and Early Schooling in Israel".
- 2001 **Third International Conference on Gender and Education**, London, England. Presented paper on "Demonstrating Power? Sexual Violence amongst Young Children"
- 2000 **2000 ICASH**, 2000, Washington D.C. Presented paper on: "Sexual Violence in Kindergartens and Pre-Schools in Israel: From Demonstrating Power to Sexual Harassment".

FELLOWSHIPS

- 2016 The Committee for Prevention Sexual Harassment at the Hebrew University of Jerusalem.
The 1st International Early Childhood Action Congress, OECD , ENSEMBLE FOR EDUCATION, Paris, France.
Global Fellowship of the RSA (Royal Society for the encouragement of Arts, Manufactures and Commerce), London, England.
- 2015 Salzburg Global Seminar Fellow, Salzburg, Austria

CONFERENCES, COURSES AND LECTURES IN ISRAEL

- 2019 **Momentum**, Educational innovation in Israel.
- 2018 **Supreme Court**, From game to sexual harassment: sexual violence in early age?
- 2017 **"Haruv Institute"**- "Everything starts at home": home based intervention program on monitoring and reducing risk factors among infants.
- 2015 **Supreme Court**, Seminar on violence and Sexual Harassment in Youth and its Prevention and Methods of Coping with it., "Looking for Limits- Identifying and Prevention of Sexual Harassment in Children and Youth"
- 2014 **Supreme Court**, Violence and Sexual Harassment in Children and Youth,

- “Gender and Sexual Harassment in Children and Youth”.
- Supreme Court**, Violence and Sexual Harassment in youth, women, History, Art in the Present, “Sexual Harassment in Children and Youth
- 2013 **The Hebrew University conference**: Who Cares? : Sexual Abuse among Young Children, "from play to Harassment".
- 2012 **The Supreme Court**, “Violence and Sexual Harassment
Supreme Court in cooperation with the Centers for citizenship and Democracy Studies of the Ministry of Education.
- 2011 **Conference of the Ministry of Education**, Equality between the Sexes Department
- 2010 **"City Without Violence"** Conference
Conference of the Israeli Sociological Society
- 2009 **Training for Nurses-** district managers, the union for public health
- 2004 Lecture on “Sexual Harassment of Minors, “, presented at a course for family judges of the Court for family Issues, Neve Ilan, Israel
- 2002 Training course for psychologists and educational counselors, City of Jerusalem, Presented paper on: “Sexual Harassment amongst Children”.
- 2000 **Conference of the Association for the Health of the Family**, Tel Aviv, participated in a panel con the subject of violence amongst children.
- 1999 **Tel Aviv University. Taught teachers training course** on “Sexual Violence: The Phenomenon, Awareness, and the Transition from Gender Border Crossing to Sexual Harassment amongst Young Children.”
- 1998 **Lecture Seminar Hakibbutzim College**

CERTIFICATES

- 2020 Education Leadership during Crisis: Applying Education Diplomacy in response to COVID-19, Childhood Educational International
- 2010 Certificate of expert in Practical sociology in Education and Youth
- 2008 Certificate of Recognition in contributions to Sexual Harassment Research from the International Coalition against Sexual Harassment

GRANTS

- 2017 - present "FAMILY FUN AND LEARNING EMPOWERING PARENTS PROGRAM" parents

- and children program in south Tel Aviv and evaluation. Total cost 74,000 EUR
- 2017 - present "Parenthood Awareness among Kindergarten in Israel: PKTCK Model" and evaluation. Van Leer and Ministry of Education, Porticus foundation, Total Coast: 333,512 EUR.
- 2017 - present "Parenthood Awareness among Kindergarten in Israel: PKTCK Model" and evaluation. Van Leer and Ministry of Education, supplement grant: 165,646 EUR.
- 2016-2017 "Instructor in ECED FOR Ethiopian Women", Hadassah Women Foundation. Total cost: \$24,000.
- 2015-2017 "Instructor in ECED FOR Bedouin Women" NCJW. Total cost: \$25,000.
- 2013-2016 "Instructor in ECED FOR Religious Woman", Hadassah Women Foundation. Total cost: \$75,000.
- 2007-2015 "Taking A stand, Taking a Stand big Time", Israeli Ministry Of Education: 278,000 USD Per year to operate the preventions programs in Early Childhood Education and Elementary Schools.

NEWSPAPER ARTICLES AND PUBLICATIONS

- Giladi, A. (2013), "From Birth to University", Programs for Early Childhood, Hebrew University, Haaretz Vol. 62, Feb. 20, 2013.
- Toledano, B. (2011), "Someone is Harassing You", Parents and Children, issue 283, August 2011 pp.100-101.
- Giladi, A. (2010) "Sometimes We Need to be Careful," Parents and Children, issue 161, June 2001, Pg. 66.
- Levi, G. (2000), "Forbidden Games," Parents and Children, issue 146, March 2000, pg. 46.
- Tsuk, N. (2006), "Don't Touch Me," 'Parents and Children, issue 223, June, 2006.
- Kaplan, R. (2006) "4 Year Olds Sexually Harass Other Children Their Age," Ashdod News, 24.3.06.
- Landau, A. (1998), "Harassment begins in Kindergarten", Haaretz, Gallery, pg. D.

PUBLICATIONS IN BOOKS AND JOURNALS

Giladi, A. (2019) " No Children's Play: Early Childhood Sexual Harassment- Understanding, Coping and Prevention ", OmniScriptum Publishing Group.

Giladi, A. (2016) " Sexual harassment: Prevention Action Toward Sexual Harassment to Use in the Educational System and Community", Resling Publishers.

Giladi, A. (2011) "motivation and Gender", Education Echo, Volume 7, pp92-96.

Giladi, A. (2007), "Non-innocent Games: Sexual Harassment in Kindergartens and Schools amongst Children aged 4-7. Kindergarten Echo, volume7, pp. 92-96.

Giladi, A. (2004), Sexual Harassment? Perceptions and Observations of Young children's Experiences in Kindergarten and Early Schooling in Israel.

Books

CHAPTERS IN BOOKS

Chapter in Book

Giladi, A. (2010), Feminism and Women's Rights Worldwide. "Preventing abuse of young girls and women". In M. Paludi (Ed.) volume 3: *Feminism as human rights* (pp239-250). Westport CT: Praeger Publishers.

Giladi, A. (2010), Women as Transformational Leaders: From Grassroots to Global Interests, "wisdom Has Built Her House: From the Army to Motherhood to Management". In M. A. Paludi (Ed.) Volume 1: *Cultural and Organizational Stereotypes, Prejudice and Discrimination* (pp.201-205) Praeger Publishers.

Giladi, A. (2007) "The Psychology of Women at Work: Challenges and Solutions for our Female Workforce", *Uncovering and Countering Sexual Harassment in Israel: New Career Path,* Praeger Publishers.

Reports to Ministry of Education:

2002 Jewish Education in Junior High Schools in Israel. Implementation evaluation of Shenhar Committee report-part2, Research Institute for Innovation in Education Hebrew University, Jerusalem

MEDIA APPEARANCES

Articles in YNET, the Health Line

Galgatz, "Separim Rabotii Separim", 31.3.17

Channel 1 2016, " Arabic news", 24.7.16

Radio Kol Afulah, "Boker Actualy",23.6.16

Channel 2 2015,"Talking About it",3.7.15

Kol Yerushalaim 29.5.12

Kol Hashalom Radio 28.5.12

Reshet Bet 2012, Social Hour, "Truth or Dare", Play 8.2.12

Elishar School 2011, Radio Studio, Sexual Harassment on the Internet 12.1.11

Kol Rega Radio 2010, Prof. Rolider, North Channel 30.12.10

Channel 10 2010 Health, with Prof. Raffi Karaso 15.12.10

Channel Hakeneset The Israeli Parliament, Sexual Harassment Among Young Children on the Internet, 14.7.10

Channel Hot 2010,Status <http://hot.ynet.co.il/home/0,7340,L-8263,00html>6.6.10

Reshet Bet 2010, It's All Talk

And more...